

July 28, 2016

## Topics for discussion

### Road Repair/Maintenance

#### Raises?

- Percentage

- Flat amount

- Allowance with individual raises determined by elected official

- All employees including elected officials?

#### Special Raise Considerations

- County Attorney – raise new employee Alma by \$1.00/ hour

- Constable – Certification pay \$30/certification up to \$120/month, same as other peace officers

- Judge McNutt – Irma \$11.50 to \$14 Michelle \$10.50 up to \$13 to align with Pct 2

- Sheriff - \$46,800 special allocation to certain positions

- Sheriff – convert auto allowance to regular Salary, eliminate auto allowance

- Krissy, election admin increase to reflect new position

- LaKeitra, elections, +\$1.00 to reflect additional responsibility

#### Capital Items

- County Attorney – Table, chairs, bookshelf for Law Library

- County Attorney – Laptop for paralegal to use in court room

- Ag Extension – kitchen repairs, stove (agreed to spend in current year)

- Elections - \$350,000 new voting machines

- New truck for TSCO

#### Health Insurance

- Increase deductible?

- Increase cost of dependents?

- Deny spouse coverage to those spouses that have access to employer coverage?

#### Plans for Haul truck

- Replace

- Try using independent haulers Spann or McGonnagill

#### Security for Annex

- Lock for rear entrance

- Secure front door with guard on court days

- Metal detector

<b>2015 Tax Rate for Counties with Population 25,000-49,999</b>									
<b>Rank</b>	<b>County</b>	<b>Maint &amp; Oper</b>	<b>Debt Service</b>	<b>Road &amp; bridge</b>	<b>College</b>	<b>Hospital</b>	<b>Emergency serv</b>	<b>Misc.</b>	<b>Tax Rate</b>
1	Hopkins	0.351825	95317	0.016415	0	0.25	0		.877392
2	Uvalde	0.49	0.0885	0.1267	0.13	0	0.1		.8502
3	Walker	0.5724	0.0482	0	0	0.1427	0.06		.8223
4	Caldwell	0.6494	0.068	0	0.0942	0	0.01		.8216
5	Kleberg	0.78241	0.03259	0	0	0	0		.8150
6	Palo Pinto	0.361528	0	0	0	0.28	0.03		.7923
7	Navarro	0.491	0.0199	0.1071	0.1183	0	0.05	0.009	.75030
8	Titus	0.3246	0.1229	0	0.13	0.1719			.7494
9	San Jacinto	0.648	0	0	0	0	0.1		.7480
10	Medina	0.4315	0.0284	0.0918	0	0.0641	0.095		.7108
11	Wharton	0.49	0	0	0.13028	0.18752	0.01		.7178
12	Cooke	0.3652	0.0195	0.1151	0	0.15	0		.6598
13	Jasper	0.5475	0.0097	0.1023	0	0	0		.6595
14	Hill	0.452143	0.028157	0.07639	0.093012	0	0.03		.646680
15	Polk	0.63798	0.1234	0.1429	0	0	0		.6461
16	Jim Wells	0.425603	0.011094	0.011416	0	0	0.07709		.627951
17	Cass	0.469031	0.028785	0.069085	0	0	0.06		.62690
18	Howard	0.347513	0.024372	0	0.251623	0	0		.617408
19	Lamar	0.4092	0.0183	0	0.1875	0	0		.6150
20	Val Verde	0.4818	0	0.018	0	0.1113	0		.6111
21	Shelby	0.5283	0	0.0795	0	0	0		.6078
22	Bee	0.37563	0.04091	0	0.17738	0	0	0.00676	.59568
23	Brown	0.4643	0.0503	0.0809	0	0	0		.5955
24	Fannin	0.595	0	0	0	0	0		.595
25	Upshur	0.5584	0	0	0	0	0.03		.58840
26	Washington	0.3715	0.018	0.1316	0.0601	0	0		.5812
27	Wilson	0.4499	0.0239	0	0	0.1056	0.9		.5784

28	Wood	0.5461	0	0	0			0.0208	.5669
29	Grimes	0.529249	0.001012	0	0	0	0.02276		.553019
30	Chambers	0.363261	0.054134	0.007436	0	0	0		.552689
31	Austin	0.3636	0.0336	0.1471	0	0.0634	0.03		.5443
32	Burnet	0.3199	0.0402	0.0424	0	0	0.1		.5025
33	Kerr	0.4527	0.0778	0	0	0	0.0215		.4951
34	Erath	0.322	0.0239	0	0	0	0		.4798
37	Atascosa	0.3527	0.0105	0.0767	0	0	0	0	.4399
36	Gillespie	0.3703	0.0444	0	0	0	0	0	.4147
37	Mata Gorda								?